



What is NEXT?

Our digitally-enabled transformation that defines the trajectory of Compal for the next 40 years

CTO remarks



Douglass Chen

As we are moving in full speed for Mobilization, there has been impressive progress accomplished across different value streams, especially in implementing quick wins, and advancing initiatives to L2+.



Ivon Chiou

Some of our colleagues have also had the chance to take a week-long break. We hope you are enjoying the holiday, taking the opportunity to spend quality time with your family, and will come back recharged!

Let's keep up this momentum, and get more of our colleagues to join us on this exciting journey ahead!

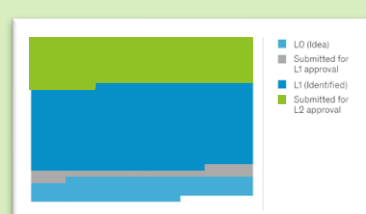


Today: What's happening now?

1

Remarkable progress towards impact target

With our collective efforts since Mobilization kick-off, we have generated nearly 1,000 initiatives, with more than 25% being pushed to SL2+! (as of Oct 3)



2

Celebration of "Special Bonus" winners



Top 3 best change stories: Our 3 winners shared their inspiring journeys and aspirations that have really resonated with us. Scan the QR code to watch! You may also get your chance to develop your own story soon!



Gary Weng
Topline A31 / SCM A31



Yi Chiang
MFG C38



Husky Chen
SCM A31



Cross-valuestream workshop

Conducted E&O cleaning and prevention ideation workshop that engaged 5 valuestreams (SCM A31, MFG A31, R&D, Quality, Procurement A31) covering 34 attendees

Primary WS owner:



Jet Liao
SCM A31

Other WS owners:

Purus Chen, Jerry Ju, Kiky Wang, Andy Lin, Rose Jin, Fish Qiu



Largest initiative approved to L2

Initiative #2367

The largest initiative and the fastest reaching to SL2 to increase topline



Johnnie Chen
Topline C38

Initiative #4514

An initiative reaching SL2 quickly for UPPH enhancement



Xiaolan Zhu
MFG A31



Lujian Xu
MFG A31



Largest quick-win implemented

Initiative #4241

An impactful quick-win implemented for no-demand inventory clean & prevention



Jet Liao
SCM A31

New Celebration Theme for October

3



Since the last SteerCo (Sep 9), 16 new nominations have been received for the prior celebration theme - IDEAS, IDEAS, IDEAS!!! As we move into October, we're launching a brand-new celebration theme - L2, L2, L2!!! Keep up the fantastic work and seize the opportunity to be awarded in next SteerCo!

Question and feedback from employee

4



We are in the age of AI, and I believe Compal could benefit from actively exploring AI applications across our departments. Why don't we embrace AI more actively?

Thank you for the question that is truly one of our priorities!

Embracing AI is absolutely a key goal of NEXT, as we aim for Compal to become a "Digital-first ODM". Our diagnosis has identified AI opportunities across functions: in R&D, Gen AI virtual experts to help analyze error logs and suggest design improvements; in Manufacturing, site management assistants to search, analyze and summarize performance data and answer questions from line leaders, and many more!

In addition to specific domain use cases, adopting AI is a company-wide activity, requiring us to become more digitally literate to effectively leverage it to improve our daily activities. Moving forward, NEXT team will organize training sessions on AI and other technologies. We encourage everyone to join to unlock greater business impact!



Got question or feedback? Let your voice be heard!

On the horizon: What's coming next?



Mobilization SteerCo #2

Get ready for the next SteerCo on Oct 23! Let's keep up the energy and continue to push more initiatives to L2+!

